SNRE BEHAVIORAL INTERVIEW PRACTICE QUESTIONS

Step 1: Write down your answers to these questions.

Step 2: Practice asking yourself these questions and saying your answers out loud several times. Your goal is to be able to be comfortable enough with these questions in an interview situation that your answers come out in a concise and confident fashion.

Step 3: Ask a roommate or friend to ask you these questions in a different order. Ask for their feedback on your interview.

USE THE STAR FRAMEWORK TO ANSWER ALL BEHAVIORAL INTERVIEW QUESTIONS (framework from http://www.quintcareers.com/STAR_interviewing.html)

<table>
<thead>
<tr>
<th>Situation or Task</th>
<th>Action you took</th>
<th>Results you achieved</th>
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</thead>
<tbody>
<tr>
<td>Describe the situation that you were in or the task that you needed to accomplish. You must describe a specific event or situation, not a generalized description of what you have done in the past. Be sure to give enough detail for the interviewer to understand. This situation can be from a previous job, from a volunteer experience, or any relevant event.</td>
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<tr>
<td>Describe the action you took and be sure to keep the focus on you. Even if you are discussing a group project or effort, describe what you did -- not the efforts of the team. Don't tell what you might do, tell what you did.</td>
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<td>What happened? How did the event end? What did you accomplish? What did you learn?</td>
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1. Tell me about a time that you served in a leadership role.

2. Give me an example of a time when you used your analytical skills to solve a problem.

3. Tell me about a time when you had to write a major report.

4. Describe an experience where you had to juggle multiple tasks and overlapping deadlines.
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5. Tell me about a time that you tried to accomplish something but failed. What did you learn?

6. Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way.

7. Tell me about a time you had a conflict with a boss or co-worker and how did you resolve it?

8. Give me an example of a time where you set a goal and were able to accomplish it.

9. Tell me about a time when you had a difficult decision to make but ultimately you did the right thing.

10. Describe a past experience where you had to speak in a public setting.

A few other basic questions you should be prepared for:

• What interests you about our company? Why did you apply?

• Is there anything else you’d like to say? (For open-ended questions, be prepared to have a clear 2-3 point message about the top reasons you are the best person for the job and be sure to emphasize your enthusiasm for the job/ the company)

• What questions do you have for us?