From December 2014 to August 2015, the School of Natural Resources and Environment graduated 142 MS and MLA students. 73% (104/142) of these recent graduates responded to this survey. 23% of survey respondents were international students.

The information below was compiled with data gathered from these graduates. About 9% of students surveyed are employed in careers outside Environmental/Sustainability fields so their responses are not included in the following statistics.

**SALARY INFORMATION**

Data are from MS and MLA graduates within nine months after graduation, working full-time in the Natural Resources and Environment field

**Yearly Averages:**
- Dual Degree Students (MS/MBA, MS/Law, etc.) $76,800
- MS and MLA Graduates $53,267
- Overall $61,919

**QUICK FACTS:**
- 25% of survey respondents graduated with a dual degree. Some examples of a dual MS or MLA degrees are in Business, Public Health, Engineering, Economics, Public Policy, Social Work, Law, and Urban Planning.
- On average, it took SNRE MS and MLA graduates 5 months from the beginning their job search to secure a job
- Nine months after graduation, 73.4% of students had Full-Time positions or were continuing their education: 7.7% are currently pursuing additional education (6 PhD, 3 MS degree).
- An additional 19.2% of students had Part-Time employment, Temporary/Contract Positions, or were engaged in service work.
- The majority of our graduates’ first contact with their current employer was through:
  - Networking through alumni and personal connections (48.8%)
  - Online Job Posting including eRecruiter (30.2%)
  - Previous Work Experience including internship/master’s project (14%)
  - U-M On-Campus Resource (7%)

**WHERE SNRE MS AND MLA GRADUATES ARE EMPLOYED**

*Placement statistics include both full-time and temporary positions*
PRIVATE

- AECOM (Project Planner) #
- AmazonFresh (Senior Program Manager) #
- Beckett & Raeder, Inc. (Project Professional) *
- Boston Consulting Group (Consultant) #
- Calvert Investments (Sustainability Analyst) #
- Council Oak (Associate)
- Cummins Inc. (HSE Analyst)
- DTE Energy (Business Analyst) #
- Energy + Environmental Economics: E3 (Associate) ++
- Enviinity Inc. (Energy and Sustainability Analyst)
- Environment & Archaeology, LLC (Biologist)
- Environmental Consulting and Technology, Inc. (ECT) (Associate Scientist)
- EY Advisory (Senior Consultant) ++ 
- Franklin Energy (Energy Engineer) #
- Future Green Studio (Technical Draftsman) *
- Goldman Sachs (Associate)
- Great Lakes Environmental Center (Field Technician)
- GTM Research (Analyst, Energy Storage)
- Hagler Bailly Pakistan (Environmental Specialist) #
- INSIDEO (Project Coordinator) ++ 
- InSite Design Studio (Associate) *
- Invenergy (Marketing Analyst)
- LightInTheBox.com (User Experience Designer)
- LimnoTech (Project Scientist)
- Newcomb Anderson McCormick (Energy Engineer) ++
- Opower (Luce Scholar) #
- PA Consulting (Analyst, Global Energy & Utilities)
- Puget Sound Energy (Senior Product Development Manager) #
- SunEdison (Strategic Marketing Manager) #
- Tetra Tech (Environmental Engineer) #
- The Mobility House (Energy Analyst) ++
- WH Canon, Inc. (Assistant Estimator) * ++
- WH Canon, Inc. (Construction Estimator)*
- XPO Logistics, Inc. (Geographic Information Systems Analyst)

* Master of Landscape Architecture (MLA)
++ International Student
# Dual Degree

NON PROFIT

- Ceres (Senior Associate)
- Futurewise (Sustainable Development Program Manager)
- Golden Gate National Parks Conservancy (Project Coordinator) *
- Green Sports Alliance (Project Manager)
- The Conservation Fund (Food Ventures Associate) #
- The Nature Conservancy (Centennial Sandhills Preserve Manager & Land Steward)

ACADEMIC

- Columbia University (Officer of Research) * #
- Florida International University (Lab Manager) #
- The University of Michigan Energy Institute (Program Assistant)
- University of Michigan (Research Associate, Program Manager, Research Associate, Project Coordinator, Program Director)

GOVERNMENT

- California State Coastal Conservancy (Conservation Project Manager, South Coast Region)
- China Railway Eryuan Engineering Group (Analyst) ++
- City of Hinesville, GA (GIS Technician) ++
- Massachusetts Bay Transportation Authority (Policy Assistant) #
- National Renewable Energy Lab (Energy System Analyst)
- NOAA (Social Science Fellow) #
- Office of Management and Budget - Water and Power Branch (Presidential Management Fellow) #
- Southeast Michigan Council of Governments (Environmental Planner) #
- US Army Corps of Engineers (Environmental Engineer) #
- US Department of Energy (Fellow)
- US EPA Water Quality Standards Specialist (Life Scientist)
- US EPA (ORISE Fellow)
- US Fish and Wildlife Service - Detroit River International Wildlife Refuge (Landscape Designer) *
- US Forest Service (Natural Resources GIS Analyst/Programmer)
- USGS - Great Lakes Science Center (Fisheries Contractor)

MULTILATERAL

- World Bank Group (2) (Fund Analyst & Environmental Analyst)
BRIELAND JONES
2015 MS/Engineering Graduate

Sustainable Systems

As an Environmental Engineer with Tetra Tech, Brieland designs storm water controls, including green infrastructure, as part of municipal combined sewer overflow reduction programs.

“We go to SNRE to better ourselves in helping protect the environment. Applied skills in research and practice, alumni networks, and support from career services put SNREds in a great position to become engaged in very fulfilling work.”

JENNIFER HEBERT
2015 MLA Graduate

Jennifer works for InSite Design Studio as an Associate assisting in all elements of private and public landscape architecture design services.

“My relatively quick success on the job market can be mostly attributed to the SNRE career fair. Attending the fair first year gave me an opportunity to really talk with people about the range of practices I could participate in, and led me directly to an internship that shaped my specialization within the field of landscape architecture. The very particular set of skills I received from that internship proved to be quite valuable, and landed me my current full-time position with a design firm.”
INTERNATIONAL STUDENT QUICK FACTS

About 23% of 2015 graduate survey respondents were international students. 75% of International Graduates were employed full-time, nine months after graduation. 4% were enrolled in further education and 14% held temporary positions.

International Students' Employment Sectors

- Private: 60%
- Multilateral Institution: 10%
- Government: 20%
- Academic: 10%

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eRecruiter, SNRE’s on-line Career System
(www.erecruiter.snre.umich.edu)

STUDENTS AND ALUMNI CAN:

- Upload resumes
- Apply for jobs and internships online
- Receive customized job postings via email
- View and RSVP for career events (Students Only)
- Find SNRE alumni

EMPLOYERS CAN:

- Post jobs and internships
- Search student and alumni resumes
- Set up on campus visits
- Create customized resume books

For more information on SNRE Career Services, visit:
snre.umich.edu/current_students/career_services/

SNRE CAREER SERVICES

- Personalized Job Search Assistance
- General Career Advising
- Mock Interviews
- Career Workshops & Events
- Resume, CV, & Cover Letter Reviews
- Connect students with alumni

SNRE CAREER SERVICES STAFF

E-mail: snre.careers@umich.edu
Room 1520, Dana Building

Ashley Richardson
Associate Director, Career Services
Ph: (734) 764-8088
E-mail: ashricha@umich.edu

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KIRAN CHAWLA
2015 MS Graduate

Environmental Policy and Planning, Sustainable Systems

As an Associate with Energy & Environmental Economics, Kiran works in Power Sector Consulting, conducting analytical work on company projects.

“The interdisciplinary environment at SNRE, the highly knowledgeable professors, as well as intelligent peers from different backgrounds, along with Career Services staff always willing to guide me through the somewhat intimidating job-hunting process, all greatly helped me in my academic and professional development, and helped me secure a job that I absolutely love and enjoy waking up in the morning to go to.”

FRANK STURGES
2015 MS/MPP Graduate

Environmental Policy and Planning

Frank serves as a Program Examiner (PMF) for the Office of Management and Budget - Water and Power Branch. He oversees the ecosystem restoration and environmental stewardship missions of the Army Corps of Engineers.

“Every single day when I work on federal policy I use skills I developed at SNRE. The unique opportunity to blend a strong scientific and environmental education with policy analysis set me up to succeed professionally.”

ALUMNI NETWORKING:

- SNRE has over 8,000 living alumni
- Many alumni are actively engaged in recruiting and networking with our students.
- Join our “SNRE” LinkedIn Group: University of Michigan School of Natural Resources and Environment