SNRE PhD Career Information
From 2003-2008 the School of Natural Resources and Environment graduated 55 PhD students. 82% (45) of these recent PhD graduates responded to a survey. The information below was compiled with data gathered from these graduates.

Quick Facts:
- 95% of working graduates are in the natural resources and environment field
- 83% of graduates in the private sector work in consulting
- Of those graduates who work in the governmental sector, 50% work in state government and 50% work for the federal government
- 25% of graduates were international students
- On average, SNRE PhD graduates found a job within 8 months of beginning their job search. 9% (4) of PhD graduates had a job before commencement or returned to a previous position

Employment Sector of PhD Graduates

The above charts are based on data from graduates working in the Natural Resources and Environment field.
**PhD Graduates at Work by Employment Sector**

### Academic: Faculty Positions
- Dartmouth College
- Florida State University
- Michigan State University
- Ohio University
- Portland State University
- Purdue University
- Universidad de Valle (Colombia)
- University of British Columbia (Canada)
- University of Wisconsin - Stevens Point
- Whitman College

### Academic: Non-Faculty Positions
- Columbia University (Associate Research Scientist)
- Institute of Energy & Sustainable Development, De Montfort University (UK) (Research Fellow)
- Michigan State University (Research Associate)
- Oregon State University (Faculty Research Associate)
- University of California, Davis (Postdoctoral Researcher)
- University of California, Los Angeles (Postdoctoral Researcher)
- University California, Santa Cruz (Postdoctoral Researcher)
- University of Michigan (Postdoctoral Researcher)
- University of Michigan (Research Fellow)
- Vancouver Island University (Canada) (Canada Research Chair in Coastal Resource Management)

### Non-Governmental/Non-Profit
- Arava Institute for Environmental Studies (Israel) (Director of Research)
- Fritz Institute (Program Specialist, Community Liaison)
- Huron River Watershed Council (Watershed Ecologist)
- Strategic Energy Innovations (Program Manager)
- The Keystone Center (Senior Associate)
- The Wilderness Society (Conservation Ecologist)
- The Woods Hole Research Center (Research Associate)
- Transformative Action Institute (Executive Director)

### Private
- CDM, Inc. (Environmental Scientist)
- Environmental Science Associates (Managing Associate)
- EDAW, Inc. (Senior Scientist/Associate Planner)
- Ford Motor Company (Research Scientist)
- International Resources Group (Senior Manager)
- McKinsey and Company (Consultant)

### Government
- Ohio Department of Natural Resources (Planner)
- United States Department of Agriculture, Animal and Plant Health Inspection Service (Program Analyst)
- United States Department of State (International Exchange Specialist for Asia)
- Washington State Department of Ecology (Environmental Justice Coordinator)

### Multilateral Organization
- Great Lakes Fishery Commission (Legislative Liaison)

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**SNRE Offers Two Doctoral Degrees (Landscape Architecture and Natural Resources and Environment)**

NRE PhD has two primary tracks: Resource Ecology Management (REM), with an ecology and hard science focus, and Resource Policy and Behavior (RPB), with a social science focus.
Kate Irvine, 2004 PhD Graduate
RPB with specialization in Environmental Psychology/Conversation Behavior
Currently a Research Fellow at Institute of Energy and Sustainable Development (IESD)
De Montfort University United Kingdom

“I continue to engage in applied research at the interface of human health and the natural environment. The cross-discipline training received at SNRE has been invaluable for meeting the challenge of communicating across disciplines and developing effective research partnerships.”

Above: Kate enjoying life in England by “taking the opportunity to get out into the countryside for a walk along the incredible network of public footpaths among the cows, sheep and farms that dot the landscape not to mention the historic pubs along the way.”

**SNRE Career Advantage**

**Where SNRE PhD Graduates are Employed**

<table>
<thead>
<tr>
<th>Region</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast</td>
<td>8%</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>8%</td>
</tr>
<tr>
<td>West</td>
<td>33%</td>
</tr>
<tr>
<td>Midwest</td>
<td>35%</td>
</tr>
<tr>
<td>Southwest</td>
<td>0%</td>
</tr>
<tr>
<td>Southeast</td>
<td>5%</td>
</tr>
<tr>
<td>International</td>
<td>13%</td>
</tr>
</tbody>
</table>

**Salary Information**

Data is from PhD graduates (1-5 years after graduation) working full-time in the Natural Resources and Environment field

**Yearly Averages:**

- **Overall**: $64,036
- **Private**: $84,625
- **Assistant Professor**: $64,667
- **Non-Governmental/Non-Profit**: $64,357
- **Government**: $59,500
- **Academic - Researcher**: $48,667
- **Postdoctoral**: $44,667
eRecruiter (www.erecruiter.snre.umich.edu)
SNRE’s on-line career system allows students and alumni to search for jobs and internships, network with other students, alumni and employers, see calendar of career events, and learn more about environmental employers that are hiring!

**Students can:**
- Post resumes
- Apply for jobs and internships online
- Network with other students, alumni, and employers
- Receive customized job postings via email

**Alumni can:**
- Keep in touch with other alumni
- Be a mentor to current students
- Look for jobs

**Employers can:**
- Post job and internships
- Search student resumes
- Set up on campus visits

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**Alumni Networking:**
- SNRE has over 7,000 living alumni
- Many alumni are interested in hiring our students and often post positions on eRecruiter
- Students and alumni have access to networking profiles on eRecruiter

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**Message from the Associate Dean**

“Ph.D. students at SNRE have the opportunity to work with our faculty – all of whom are pre-eminent researchers in fields related to the environment. A hallmark of our Ph.D. program is flexibility; students plan their coursework and research, in tandem with their faculty mentors, to pursue their individual scholarly interests and to prepare for their professional careers. Our Ph.D. students are committed to producing research that contributes to the School’s mission: protecting the earth’s resources and achievement of a sustainable society.”

Michael R. Moore
Professor and Associate Dean
http://sitemaker.umich.edu/micmoore/home

“The University of Michigan is a non-discriminatory affirmative action educator and employer.”